

Advocate

Official news magazine of the B.C. Federation of Retired Union Members (BC FORUM)

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Goodbye Mr. Harper Hello Mr. Trudeau



Hassan Yussuff, President, CLC

Canadian voters reject “politics of fear and division”

CLC hopeful for progressive change under new Liberal government

THE CANADIAN Labour Congress has congratulated Justin Trudeau and the Liberal party on their election victory, and urged them to act quickly on key priorities for working Canadians.

“Canadians have soundly rejected the Conservatives’ politics of fear and division and have voted for change.

“We look forward to working to

ensure the Trudeau government delivers on the real change it has promised for working Canadians,” said CLC president Hassan Yussuff.

Yussuff highlighted key Liberal campaign promises he hopes the new government will act upon swiftly. Those included:

- Providing Canadians with a more secure retirement by enhancing the Canada Pension Plan, restoring the eligibility age for Old Age Security and the Guaranteed Income Supplement to 65, and increasing the GIS by 10 percent;

Please see “Canadians need...” Page 6

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In this edition

The results of the Oct. 19 federal election mean big changes for Canada. In defeating the Harper government, Canadians may actually have elected a government that is willing to listen.

Much positive change has been promised. It remains our task to push for it to happen.

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Reflections on our new federal government and the tasks ahead

By Diane Wood
President, BC FORUM

THIS IS a very interesting honeymoon. Our new prime minister, brimming with sincerity, is ushering in a welcome measure of openness and transparency.

I find it quite remarkable, for example, that even while Justin Trudeau was working on the demanding task of getting a new government up and running, he made time to meet with the labour movement. (See story page 8).

In addition, Trudeau has instructed the new Liberal cabinet ministers to implement the party's platform promises, and actually made these mandate letters public.

This is a breath of fresh air. If it continues, there are clear grounds for optimism that the dark deeds of the Harper government will be undone, and that a more civil society will begin to take shape in Canada.

Fair elections

IN OUR cover story in this edition, CLC president Hassan Yussuff outlines key Liberal promises that are important to working people, retired workers and our families.

I want to draw your attention to two areas where we will have to be vigilant and active to get the positive change we need.

The first is fair elections. Mr. Trudeau consistently promised this would be the last election decided by the unrepresentative first-past-the-post system.

Many people assumed that meant proportional representation is on its way. In fact, the Liberal party supports "ranked ballots." This system is even more unfair and unrepresentative than first-past-the-post. (See our article on page 9.)

A preferential ballot system was imposed by the Liberal-Conservative Coalition government in BC in 1952, with the express purpose of preventing the election of the CCF, forerunner to the NDP. On a standard ballot, the CCF would have placed first. Instead, the ranked ballot changed history with the election of a Social Credit minority.

"Enhancing" the CPP

FOR MANY years, BC FORUM has been working with our allies and the labour movement to push for significant improvements in the Canada Pension Plan.

"Enhancing" the CPP

We know that a small increase in contributions, phased in over a number of years, will double the benefits to today's workers, most of whom do not have a pension plan. That's the goal of the CLC proposal that we support.

The Liberal platform says, "We will work with the provinces and territories, workers, employers, and retiree organizations to enhance the Canada Pension Plan."

We can all support that sentiment, but "enhance" is a tricky word. It may or may not mean what we hope it means. (When it's used by the BC Liberals, it usually means something is about to get worse.)

The task of fixing Canada's retirement crisis falls to the new federal finance minister, Bill Morneau – and that gives some cause for concern.

Morneau was among a group of advisors who helped shape the coming Ontario Retirement Pension Plan, which will exclude every worker in the public sector, employ-



Diane Wood

ees of companies that have pension plans, and those who work in federally regulated sectors like banks.

This is not what we need at the federal level. Workers change jobs often these days. Only an expanded CPP can cover them throughout their careers. In addition, excluding employees who have company pension plans would give those companies a perverse incentive to shut down those plans.

This issue will need careful monitoring in the months ahead!

Happy Holidays

ON BEHALF of the volunteer board of directors of BC FORUM, I extend to you and your loved ones our very best wishes for the holidays.

This is a time of year when we think of and support each other. Let's keep that spirit alive to carry us forward into a happy and productive new year.

Mulcair pledges to hold the Liberals' feet to the fire

TOM MULCAIR, leader of Canada's New Democrats, capped off the CUPE National Convention in Vancouver Nov. 6 with a pledge to work hard in the new Parliament to fight for the things that matter to working people.

"The NDP will form a robust, progressive opposition that will hold the Liberals' feet to the fire. Canadians can count on us to do that," said Mulcair.

Mulcair specifically highlighted the NDP's commitment to a \$15 an hour minimum wage, a \$15 a day universal child care plan and closing stock option tax loopholes for the wealthy to fight child poverty as planks the party would continue to advocate for in the new Parliament.

He said these issues speak directly to the party's traditional social democratic values, promote equality, and create opportunity.

"That's the NDP. That's our history. That's who we are," Mulcair said.

He acknowledged the results of the recent federal election, "weren't what we hoped for, but we ran a principled campaign, something we can all be proud of" and he thanked CUPE members for their work in the election.

"During the campaign, CUPE members had the backs of New Democrats," Mulcair told delegates.

When the public sector faces attacks, he added, "know that you're not fighting this yourself – we find strength in numbers. Know that New Democrats have your backs."

Mulcair told delegates that just a few weeks ago, he had stood in the very same spot speaking to 5,000 supporters.



In a major speech to the CUPE convention in Vancouver, Tom Mulcair said the NDP will form a robust, progressive opposition and fight for working people.

"CUPE members were there as well – I won't forget that," he said.

Mulcair paid tribute to retiring CUPE National President Paul Moist, congratulated Mark Hancock, the current CUPE BC president who was elected national president at the convention, and thanked every CUPE member for their ongoing support of the NDP.

He saluted the 13 CUPE members who stood as candidates in the election, including Alexandre Boulerice and Ruth-Ellen Brosseau, who were re-elected in their ridings.

Mulcair also criticized the Trans-Pacific Partnership deal (TPP) and emphasized the New Democrats' commitment to standing up for working people.

"There are major challenges on the horizon," he said.

The party is concerned about the TPP, Mulcair said, because details have been slow to emerge and the agreement may cost thousands of manufacturing jobs.

"We have to get back to good-paying jobs in Canada," he said.

Delegates gave Mulcair a standing ovation when he promised the NDP would fight to protect jobs and workers' rights.

Mulcair said the party will continue to uphold the values of such leaders as Jack Layton and Tommy Douglas, including universal health care and environmental protection.

Canada's health care system is something all residents should be proud of, Mulcair told the media after the speech.

"But there are a lot of cuts that were imposed by the Conservatives. We want to make sure that we hold the new Liberal government's feet to the fire, and make sure the money's there for the future of health care in Canada."

Mulcair said he'll also keep a close eye on the Liberals' approach to climate change. He applauded US President Barack Obama's decision to reject the Keystone XL pipeline.

"I'm very satisfied that President Obama has come to the same conclusion as us, which is that it's not a good project," he said.

Unsuitable drugs given to seniors

By David J.A. Porteous EPC

NEARLY HALF of Canadian's vulnerable seniors living in nursing homes were given drugs flagged for being potentially dangerous and inappropriate, a national health study has found.

The Canadian Institute for Health Information (CIHI) found 46.5% of seniors living in long-term care facilities across Canada claimed a prescription for a drug on the Beers list, "a widely used index of medications deemed potentially unsuitable for seniors because of an increased risk of side effects and lack of efficacy."

Among the drugs on the list most commonly prescribed in nursing homes are antipsychotics, despite warnings that the powerful medi-

cations can kill elderly patients suffering from dementia. Nursing home residents were given antipsychotics nine times more often than seniors living in the community, the report found.

An ongoing investigation by a major newspaper revealed some long-term care homes, often struggling with staffing shortages, are routinely doling out these risky drugs to calm and "restrain" wandering, agitated and sometimes aggressive patients. Nationally, about 41% of nursing home residents received at least one antipsychotic the CIHI found.

Experts did say the drugs can be effective in treating dementia patients if other non-pharmacological interventions have failed but

in these cases, Canadian clinical guidelines recommend three different antipsychotics while warning the drugs' risks "must be carefully weighed against potential benefits."

The report goes on to say the Beers list doesn't mean it should never be prescribed. The report stated these drugs should generally be avoided but "it's up to clinical judgment."

If you are a care provider for a loved one or friend in a long term care facility make sure to ask questions about medications that are being prescribed to your loved one.

David Porteous is an Elder Planning Counselor, and a charter member of the Canadian Initiative for Elder Planning Studies.

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Canadians need positive change

From page 1

- Expanding training and apprenticeship opportunities to help Canadians – particularly young Canadians – find and keep good jobs;
- Significantly increasing infrastructure funding, including new, dedicated funding for public transit, social infrastructure like seniors and child care facilities, and green infrastructure;
- Beginning to turn back more than \$36 billion in Conservative cuts to health care by investing \$3 billion over the next four years to improve home care, mental health services and access to prescription drugs;

- Repealing the Conservatives' fundamentally flawed, ideological anti-labour bills C-377 and C-525; and

- Immediately launching a national public inquiry into missing and murdered indigenous women.

Yussuff also raised significant concerns about the Liberals' position on C-51 and the Trans-Pacific Partnership (TPP).

"The Conservatives' so-called anti-terror legislation C-51 is an affront to Canadian values and our Charter of Rights and Freedoms," said Yussuff.

"Repealing the legislation, not just tinkering with it, is the only way to adequately safeguard Canadians'

rights and freedoms."

On the TPP, Yussuff called on the incoming government to make the full agreement details public.

"The new government must take action to protect our supply management system and Canadian jobs – including auto sector jobs – that are under serious threat from the TPP as it stands," he said.

Yussuff also urged the government to strengthen its position on child care and bring in an affordable child care system for all families.

"We encourage the incoming government to work constructively with the labour movement, to ensure Canadians see positive change," Yussuff concluded.

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Desire for change created a “red tide”

By Irene Lanzinger,
Chair of BC FORUM, and
President BC Federation of Labour

AFTER THE longest election in modern history, voters went to the polls on October 19th.

The outcome was clear – Canadians soundly rejected the Conservatives’ politics of fear and division and instead voted for change.

That desire for change, however, turned into a “red tide” that swept the Liberal Party, under Justin Trudeau, to an easy majority.

Despite running a strong campaign based on progressive values and vision, the NDP ended the race with 44 seats, maintaining a strong base of talented MPs here in British Columbia.

Their job now is to advance social democratic values as an opposition party, holding our new government accountable to the promises they made. Our role, as the labour movement, is similar.

After ten years of the Conservative government’s austerity agenda, working people are struggling, vital services have been dismantled, and infrastructure is crumbling.

Prime Minister Trudeau has made some significant promises to undo this damage – and we need to ensure those promises are more than lip service.

There are many areas Mr. Trudeau can, and must, act quickly: repealing anti-union Bills C-377 and C-525; repealing Harper’s spy Bill C-51; changing course on the secret TPP trade deal; and immediately calling an inquiry into the murdered and missing indigenous women and girls.

The labour movement worked hard this election to put the chal-

lenges facing working people at the forefront of the public debate.


We succeeded in that goal. Good jobs, secure retirement, investment in public services all took center stage.

And now, with the election over, it is time to put words into action. This is our chance to start building an economy that works for everyone.

I want to thank everyone who took part in this election.

Participating in the democratic process is how we can affect change. In simple terms, government matters and government decisions affect the lives of millions of people in this country.



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CLC hails “a new era” in relations with government

PRIME MINISTER Justin Trudeau addressed a national meeting of labour leaders from across the country in Ottawa on November 10, signaling what the Canadian Labour Congress called the onset of a new era in relations between the labour movement and the federal government.

“We were happy to welcome the Prime Minister to our meeting, and to hear him recommit to repealing the former Conservative government’s anti-union legislation, C-377 and C-525,” said CLC President Hassan Yussuff.

On the refugee crisis, Yussuff added: “We have more than 130 labour councils and 25,000 union locals in communities across Canada and we’ve made it clear to the Prime Minister that we want to do our part in helping his government meet its goal to welcome and resettle 25,000 Syrian refugees to Canada.”

“We had a positive discussion and emphasized that we look forward to working with the Prime Minister and his cabinet on a number of issues that are priorities for working Canadians,” he added.

It has been over 50 years since a sitting Prime Minister addressed the Canadian Labour Congress, Canada’s central labour body.

John Diefenbaker spoke at the CLC’s 1958 convention.

More than 120 labour leaders and representatives were in Ottawa for a meeting of the Canadian Council, a democratically elected group that governs the CLC between its national conventions.

The CLC represents over 3.3 million union members who work in every industry and live in every province and territory.



Hassan Yussuff and Justin Trudeau at a meeting of the CLC Canadian Council.

Thank Premier Clark for poverty level wages

THE BC Federation of Labour has reminded the BC Liberal government that the 20 cent minimum wage increase which took effect September 15 leaves hundreds of thousands of working people in poverty.

“A person working full time in BC earning the minimum wage is living \$6,000 below the poverty line” said Irene Lanzinger, President of the BC Fed, which is fighting for a \$15 an hour minimum wage.

“This pathetic 20 cent increase will do nothing to help these hard working British Columbians get by.

“The BC Liberal government is completely out of touch with the reality facing working people in this province. Their approach is not good for people or the economy.”

Lanzinger noted that by the end of 2015, BC will have the second lowest minimum wage in the country.

New electoral plan may be worse than first-past-the-post

LIBERAL LEADER Justin Trudeau has repeatedly vowed that the Oct. 19 federal election will be the last using the first-past-the-post voting system – but he has not said what will replace it.

“The Liberals did a very good job at making people think they’re either open or in some on-the-ground campaigns committed to proportional representation,” says former NDP MP Craig Scott.

“(In fact) they never, even committed to proportional representation.”

The Liberal platform promises to strike an all-party parliamentary committee to study electoral reform.

“We will convene an all-party Parliamentary committee to review a wide variety of reforms, such as ranked ballots, proportional representation, mandatory voting, and online voting,” says the platform.

“This committee will deliver its recommendations to Parliament. Within 18 months of forming government, we will introduce legislation to enact electoral reform.”

It is noteworthy that the first option listed is ranked ballots. At a Liberal party policy conference in January 2012, party members voted 73 percent in favour of implementing preferential ballots for all future federal elections.

Preferential or ranked ballots are an appropriate tool when there is only one position to be elected – a leader or a president for example.

But ranked ballots will not result in a Parliament that reflects the wishes of voters. Indeed, as ranked ballots are tabulated to create a false majority for a candidate in each riding, your second or third choice vote may help defeat and silence the party which is your first choice.

This is not a system that makes every vote count. It will not ensure that MPs from each party are elected in numbers that are proportional to the votes they received. It’s worse than what we have now.



Battle for door-to-door mail delivery is far from over

ONE WEEK after the federal election, Canada Post announced it was “temporarily suspending” its elimination of door-to-door mail delivery.

In the hours before it made that announcement, it eliminated home delivery to hundreds of thousands of Canadians.

Canada Post CEO Deepak Chopra – who was given a five year contract extension by the Harper government in August – said the corporation couldn’t have paused its phase-out of home delivery any earlier without disrupting service.

“That’s a ridiculous assertion,” said Mike Palecek, national president of the Canadian Union of Postal Workers (CUPW).

“It would have taken a phone call to tell people just keep delivering as normal. Instead they wanted to rush through the cuts,” said Palecek.

The union says Canada Post moved nearly 300,000 addresses to community mailboxes mere hours before it announced a halt in the program.

The Liberals promised in their election platform to “save home mail delivery” and review the operations of Canada Post.

However, it’s not clear whether the new federal government will restore door-to-door service to those who have lost it as demanded by the labour movement and many others.

“Canada Post needs to improve and expand its service to provide us with a modern post office,” said Marion Pollack, who represents CUPW on the BC FORUM board of directors.

“Canada Post has a delivery network in most communities and



The labour movement – along with advocates for seniors, people with disabilities and many others – are pushing for restoration of home mail delivery.

should be able to leverage that into providing new and innovative services,” she said.

For example, Pollack said, the post office could provide banking services in communities that currently have little access to banks, and even step in as an additional provider to promote lower rates for cell phone and wireless services.

La Poste in France is testing new roles for letter carriers, as daily visitors to the door, in promoting social cohesion, helping older residents to remain in their homes for as long as possible, and other public service objectives, said Pollack.

She urged everyone to ask their MP to push for restoration of home delivery, implementation of new services, and a public review of the future of Canada Post.

In the meantime, the anger at cuts in home delivery remains palpable. The Charlottetown Guard-

ian editorialized that the timing of Canada Post’s moratorium was more than coincidence. “It came a day too late to save 10,000 households converted in Charlottetown and Stratford, and hundreds of thousands more across Canada.”

The newspaper thundered that the delay was a tactic designed to carry out the conversions in defiance of the new government.

“Such arrogance should only have one result,” it said. The prime minister “has little option left but to sack the current president, CEO and board. The argument whether community boxes is the right plan isn’t what’s at issue any more. It’s a Crown corporation openly defying the will of the Canadian people and its newly-elected government. A new Canada Post board must order a reversal (and) dump those unsightly boxes into the nearest recycling bin,” said the Guardian.

SPREADING THE WORD



BC FORUM directors Bill Silvester and Diane Wood, along with Barb Mikulec and Russ St. Eloi (not pictured), were active partici-

pants in the Lower Mainland celebrations of Labour Day, held this year at Swangard Stadium in Burnaby.

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Delete Delete Delete

Deceit and deception start with Premier Clark

THE B.C. Liberal culture of deceit, deception, and delete, delete, delete begins with Premier Christy Clark herself, says John Horgan, Leader of the BC NDP.

“Premier Clark and at least four of her closest hand-picked advisers have had their emails hidden from the public and destroyed,” Horgan said. “The premier, her deputy minister, her chief of staff, her deputy chief of staff, and her executive director of communications – every one of them has gone to extraordinary lengths to deceive the people of British Columbia by either avoiding documentation on key decisions,

deleting the info, or both.

“The premier can’t get her story straight about why her advisers’ emails can’t be found,” Horgan said. “She’s still trying to play a shell game with public records that she knows have already been destroyed.”

Premier Clark’s inner circle deliberately destroyed all traces of staff communication during high-profile Liberal embarrassments, including the yoga-on-the-bridge debacle, the ongoing health firings scandal that led to a man’s suicide, and whistleblower Tim Duncan’s revelations about the widespread destruction of public records relating to the High-

way of Tears. The minister of transportation staffer even bragged about making sure no one would ever be able to recover his emails.

Other senior Liberal staff have been caught destroying their correspondence with LNG proponents Petronas, Shell Canada, and Alta Gas.

“This reveals the true character of Premier Clark,” Horgan said. “A premier whose first instinct is to deceive cannot be trusted. Surrounding herself with people whose first instinct is to cover up the truth for the boss just shows who Christy Clark is really there for – herself.”



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Seniors taking on significant debt

A STUDY by the credit firm Equifax says seniors are increasing their debt loads at a much faster pace than the population at large.

Overall consumer debt excluding mortgages has risen two percent in the past year. Seniors' debt increased 4.9 percent, almost two and a half times as fast.

Regina Malina, a senior director at the credit firm, said it's unusual to see seniors increasing their debt loads. She said she suspects a lot of the increased debt stems from having to help adult children or other family members with their own financial hardships.

Statistics Canada recently reported that Canadians' debt-to-income ratio had risen to 164.6 percent, the highest level on record. However, the debt-to-asset ratio remained relatively low at 17.9 percent, and Canadians' net worth actually increased.

Early death more likely in private care homes

SENIORS in private nursing homes are more likely to die within six months of being admitted than those in non-profit facilities.

A study by the Institute for Clinical Evaluative Sciences found for-profit care homes have a 16 per cent higher death rate for seniors within six months of arrival. In addition, there is a 33 per cent greater likelihood that they'll end up in hospital.

Dr. Margaret McGregor, a family physician and researcher at the University of B.C. says the cause may be a lower staff to resident ratio.

"A lot of research finds that for-profit facilities hire fewer staff. One can't help but ask [if that is] because more staff affects the bottom line."

BC FORUM congratulates Art Kube on Order of Canada



BC FORUM has congratulated Art Kube who was invested in the Order of Canada by Governor General David Johnston Nov. 16.

"This recognition is richly deserved," said Diane Wood, President of BC FORUM. "Art is an icon in the labour movement, and in the seniors' movement. His contributions are immense."

The Governor General paid tribute to Art's lifetime of work supporting workers and the disadvantaged, noting that he is respected for his humility and integrity.

"(Art Kube) played a pivotal role in (the labour movement's) struggle to make our country more progressive and equitable," said the Governor General.

Bruce Elphinstone 1941 – 2015

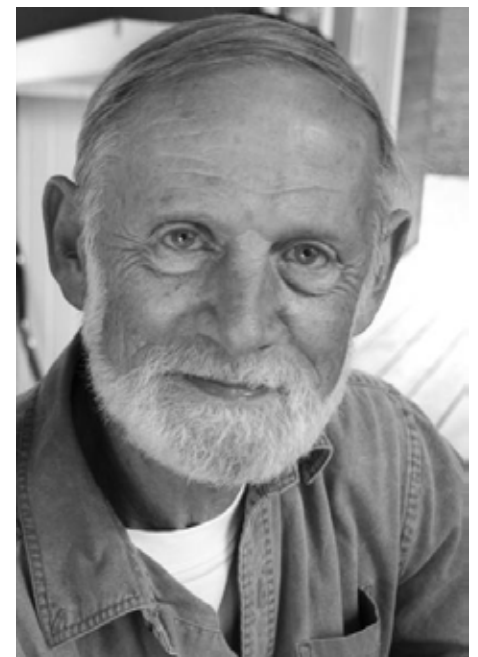
BRUCE ELPHINSTONE – BC FORUM Regional Representative and labour council delegate on the Sunshine Coast – passed away in Sechelt on August 22. He was 74.

Bruce spent his life fighting for social justice, safety at work, and fair wages for working people. As a young plywood worker, he was active in the IWA. Later, he worked as Health and Safety Director of the B.C. Federation of Labour.

"Bruce's friends rightly describe him as a courageous and gentle man," said Diane Wood, President of BC FORUM.

"We are grateful for his contributions to our movement. Even after retirement, Bruce continued to stand up for union members through his involvement in BC FORUM," said Wood.

Bruce is survived by Anna, his



spouse of 50 years, son Scot, daughter Sloane, grandchildren Eamon and Ayla and other family.



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Together, we can make a difference for ourselves and our families. Please encourage friends, colleagues and family members to join us using the form below, or on-line at www.bcforum.ca.

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PLEASE HAVE A LOOK at the mailing label on this edition of *The Advocate* to check whether your membership is now due for renewal. If your membership is about to expire, you can renew by mailing the coupon below to BC FORUM, #200 - 5118 Joyce St., Vancouver, B.C. V5R 4H1.

You can also renew your membership on-line at www.bcforum.ca.

We also ask for your help in reaching out to people who are nearing retirement or have already retired. Like all membership-based organizations, we are all stronger when as many people as possible work together.

Remember that BC FORUM actively welcomes workers who are 50 and older, so don't be shy about encouraging your friends and family members to join us, even if they are still in the workforce.

Solidarity makes us strong.



BC FORUM has always provided free \$2,500 Accidental Death and Dismemberment insurance coverage to members.

We are proud to now extend this coverage to members' spouses at the low cost of \$5 per year. All you have to do is check the appropriate box when you apply or renew your membership. BC FORUM's AD&D coverage is valid until you reach age 86, the maximum age we were able to negotiate.



Please check expiry date on mailing label. If membership is due you can also renew at www.bcforum.ca. BCGEU, HSA, COPE, CEU, UFCW, UNIFOR 2301 and LiUNA 1611 pay first year dues for qualified members.



B.C. Federation of Retired Union Members • #200 - 5118 Joyce St., Vancouver, V5R 4H1
604 688-4565 • 1 800 896-5678 • Fax: 604 430-5917 • bcforum@bcfed.ca • www.bcforum.ca

Membership: Application Renewal New address

Name: _____
LAST FIRST INITIAL

Address: _____
STREET ADDRESS CITY POSTAL CODE

Phone: _____ E-mail: _____

Union: _____ Date of birth:* _____
DAY MONTH YEAR

Spouse's name: _____ Spouse's birth date:* _____
DAY MONTH YEAR

\$20 - 1 year \$49 - 3 years (free \$2,500 AD&D for member)
 \$25 - 1 year \$64 - 3 years (adds \$2,500 AD&D for spouse)
 Payment: Cheque Visa MC Expiry: ____/____
 Card number: _____

.....
SIGNATURE
 Date of application: _____
DAY MONTH YEAR

* Required for AD&D group insurance coverage to age 86.

CELEBRATING OUR ACHIEVEMENTS

YOU CAN HELP TELL OUR STORIES

Working people built BC

By Ken Novakowski, Chair
BC Labour Heritage Centre

THEIR LEGACY is Our Inspiration. That vision is at the heart of the work being done by dozens of volunteers through the BC Labour Heritage Centre.

As retired workers, you are women and men who spent most of your life working in a wide range of jobs. Through your work and in many cases your involvement in your union, you helped to build this province into what it has become today. That is your legacy. It is your legacy that the BC Labour Heritage Centre promotes and celebrates so it can inspire subsequent generations of working people and trade unionists. I ask you to support our work.

Today's workers need to understand that many of the benefits and rights they enjoy in their workplace and society came about through hard work, struggle, and often sacrifice by those who went before them. We are working to tell this important story in many different ways.

We have initiated a wide range of projects including the production of plaques, videos, books, curriculum, walking tours, oral history, speakers and more, all focussed on highlighting the role of working people and their unions in building BC.

The BCLHC is a charity and exists because of the financial support of its sponsoring unions: USW, UFCW 1518, CUPE BC, BCGEU, BC Bargaining Council of the Building Trade Unions, BC Federation of Labour, Move UP, and LiUNA 1611.

However, most of the work of the Centre is done by volunteers who serve in one of our eleven project working groups. I have personally met with a number of union retiree



Ken Novakowski, centre, recently met with the board of BC FORUM to discuss how we can spread the word about labour history, and how our achievements affect the lives of working people today. Novakowski presented a poster which was accepted on behalf of BC FORUM by Vice President John Savage and Chair Irene Lanzinger.

organizations and continue to solicit volunteers from the ranks of the retired to help us with our work.

It is fun and rewarding, and the time commitment is not significant.

If you are interested in helping us in any way, contact us and we can talk about the possibilities. We

would love to have you help us carry forward your legacy and that of those who came before you.

I urge you to contact us at info@labourheritagecentre.ca or 604 419-0400.

You can also visit our website at labourheritagecentre.ca.

New address? New e-mail address?

Please send your new address and e-mail address to BC FORUM.

You can mail in the form on page 15, or you can reach us by telephone or e-mail: 1.800.896.5678 (toll free), 604.688.4565, bforum@bcfed.ca



Please check the expiry date on your label. Is your membership due for renewal?